

<b>Auto req ID</b>	1514488BR
<b>SR Number</b>	DBS-/DBS-/2025/2568220
<b>Designation</b>	PROJECT MANAGER
<b>Location</b>	Texas
<b>City</b>	San Antonio
<b>No. of Positions</b>	1
<b>Recruiter</b>	Pawan
<b>Job Description (Posting).</b>	<p>12 years of relevant experience in project or program management, including planning, tracking and delivery. Project Management Certifications (PMPPMIACP/SAFe Certified etc.) Experience in Clarity, Jira, Rally, Tableau. Experience leading IT projects in AIOps and projects involving integration with multiple CI s, etc. Drives implementation of moderately to highly complex work typically requiring confidentiality and enterprise-level visibility to achieve strategic business goals and operational objectives. Works closely with cross-functional teams and resources to achieve program and milestones within established timeframes. Manages risk by using established risk management practices to address execution challenges associated with quality, schedule, and costs, in adherence with risk management framework. Accountable for planning, directing, and coordinating activities for moderately complex and work efforts to accomplish goals and objectives within a specified timeframe, scope, and budget. Ensures consistent visibility for teams by monitoring and reporting business objectives, work efforts achievements, and key indicators. Communicates with work efforts stakeholders and executive/senior management and provides insight on issues through root cause analyses. Facilitates collaboration on creative alternatives to project challenges with subject matter experts. Removes obstacles and impediments to ensure business and operational objectives are met. Develops, tracks, and oversees project budgets that may include necessary capital expenditures, operational expenses, and labor funding requirements. Manages ambiguity and consistently seeks to drive clarity amongst project stakeholders. Ensures compliance with company and regulatory policies and procedures. Defines the control and the overall delivery of the work efforts to meet the goals, objectives, and success criteria. Establishes overall cadence for communication with impacted stakeholders and provides framework for underlying work efforts(s) communication plans. Identifies and determines interdependencies of work within a work effort. Participates in work effort closure activities to determine benefit / business impact realization to include retrospective management. Proactively manages risk by using work efforts management practices to address execution challenges associated with quality, schedule and cost and supports escalation to resolve. Adheres to EPMO processes, procedures, controls, standards, tools, and templates (as required). Drives adoption and challenges standards. Leads subject matter experts. Drives the adoption and sustainment of changes within the organization in compliance with USAA s Change Management methodology. Ensures risks associated with business activities are effectively identified, measured, monitored, and controlled in accordance with risk and compliance policies and procedures. Experience on project and program management and execution experience delivering complex work efforts working with recognized program and/or project methodologies (i.e. Waterfall and Agile). Collaboration skills in a matrixed environment including providing consultative guidance to help solve enterprise level issues. Extensive experience leading complex projects with significant number of deliverables including information technology and dependencies across organization; working within defined scope and budgets with aggressive timelines. Extensive understanding of risk management policies and procedures. (1.) To oversee quality assurance processes, ensuring adherence to coding standards , implementation of best practices and perform Value creation and KM activities. (2.) To ensure process improvement and compliance  and pa</p>
<b>Skill (Primary):</b>	Project Management Skills (APPS)-Program Management-Program Management
<b>Job Family</b>	Program/Delivery/Capability Management
<b>Band</b>	E3
<b>Job</b>	Project Manager
<b>Requisition Source</b>	New Project/Extension
<b>Buy Rate Vendor</b>	60
<b>Other Requirement</b>	<p>Role: Project Manager PMP Certified, Experience in Banking -Insurance Domain</p> <ul style="list-style-type: none"> <li>• Bachelor's Degree or 4 additional years of experience beyond the minimum requirement can be used in lieu of a degree.</li> <li>• 8 years of relevant experience in project or program management, including planning, tracking and delivery.</li> <li>• Expert knowledge of project management tools and methodologies.</li> <li>• Experience on project and program management and execution experience delivering complex work efforts working with recognized program and/or project methodologies (i.e. Waterfall and Agile).</li> <li>• Collaboration skills in a matrixed environment including providing consultative guidance to help solve enterprise level issues.</li> <li>• Extensive experience leading complex projects with significant number of deliverables including information technology and dependencies across organization; working within defined scope and budgets with aggressive timelines. Extensive understanding of risk management policies and procedures</li> </ul>
<b>Removal Date</b>	07-Feb-2026