**Skills Matrix for #2759 Data Migration Consultant**

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| **Experience** | **Years of Exp** | **Last Used (Date)** |
| 3+ years of previous experience with data migrations and understanding of ETL concepts |  |  |
| 3+ years of previous experience with SQL   * Writing complex queries and database views. * Performance tuning of queries. * Data analysis & reverse engineering data models. |  |  |
| 3+ years of previous business analyst skills   * Requirements gathering and documenting * Application testing |  |  |
| Programming experience with Java. |  |  |
| Developing a strong understanding of target system architecture and available APIs for loading data. |  |  |
| Contribute to the solution for loading data into target system. |  |  |
| Assist with process, and migration tool development as needed |  |  |
| Analysis of source and target system data models |  |  |